

People & Culture Manager

Company: GroupG Asia Pacific Pte Ltd.

Department: People & Culture

Location: Ho Chi Minh City

Report to: CEO

To GroupG Asia Pacific (GroupG), HR is a Thing of the Past - People & Culture is the Future. HR is policies, procedures, paperwork – all extremely important. But it is not enough. What is the role of People and Culture all about?

"I always don't like the term "Human Resources". People are people, not resources to be used. It gives me this terrible mental image of mining for human beings. On top of disliking the name it does not resonate with the work that position has to do, at all. I want to create a supportive environment for growth and development." said Ms Giang Pham, the group's Chairperson & CEO

People & Culture vs Human Resources

People and Culture is a more progressive approach to managing people. In fact, it is people based, not policy based. Culture has become increasingly important for our employees as well. Empowering the company's employees is the name of the game, which ultimately makes for a positive work environment that directly benefits the company.

Who is the People of P&C for GroupG?

He/she is a passionate people who takes a pragmatic approach to solving problems. And this person should work closely with the President cum CEO to understand the group's development strategy in order to convert into proposals and plans to create an amazing environment for our team. By making our team's lives better, making them happy at work, we create our own positive culture.

We can have a meaningful impact on people's lives by giving them a working environment where they can be themselves and thrive, who doesn't want that?

Some of the Requirements

- A creative, humorous & problem-solving person
- Caring & detailed in planning
- Excellent in communication
- Active in social media
- Fluent in English
- Experience in events or creative agency

We offer:

- Excellent remuneration
- Collaborative work culture
- Opportunity of role ownership to make your mark within a progressive environment
- Stable, well established and ethical business
- Ongoing social events and fun working atmosphere

Just: Send your CV and application letter to hr@groupg.com.sg if you are interested in creating a happy environment for GroupG.

About GroupG Asia Pacific:

- Incorporated in Singapore, GroupG Asia Pacific - Group of Companies aims to deliver concepts, ideas, and complete solutions tailored to fit your processes and to serve your market.
- We have 20 years of experience in providing technology transfer and distributing food specialties, food ingredients and fragrances for manufacturers in Asia.
- Besides, GroupG provides export & OEM/ODM solutions to connect local manufacturers with worldwide partners to bring products to all over the world.